

EMPLOYEE RELATIONS

10-12-22

Members present: Darin Sprague, Jerald Ignash and Kenneth Rathje

Also Present: Jamie Learman, Patricia Atwood, Richard Simpson and Scott Kelly

Meeting called to order at 7:30 a.m.

The committee met to discuss the 2023 health insurance premium increase of 12.56%. The current union agreement states the city will pay the first 10% and split the remaining percentage up to 15% with the employees, without further negotiations. After discussion, the committee was all in favor of paying the entire 2023 premium increase, including if someone maxes out the new option 1 deductible of \$5,000. If someone exceeds the old deductible of \$4,800 the city will deposit up to \$200 into the employee's health savings account. In return for this agreement, the union employees agree to eliminate the separate check requirement for personal time payouts. A memorandum of understanding will be developed and signed before 2023.

The committee agreed to apply this decision to the supervisor's agreements.

Meeting adjourned at 7:45 a.m.

Jamie Learman, Office Admin/Clerk

Darin Sprague, Chairperson