

## **EMPLOYEE RELATIONS**

**11-20-24**

Members present: Darin Sprague, Jeffrey Hervert and Kenneth Rathje

Also Present: Jamie Learman, Terry Kelly and Amy Haag

Meeting called to order at 10:30 a.m.

The committee first discussed both of the current agreements for Terry Kelly and Amy Haag

The committee met with Terry Kelly to discuss his 2025-2027 contract. The committee was all in favor of recommending to council the negotiated increases of 4% the first year, 2% the second year and 2% the third year.

The committee then met with Amy Haag. Amy detailed that she has other areas that she works for and she would like \$18.50 per parcel and the cost-of-living adjustment to keep the city consistent with others. Currently the city is at \$15.50 per parcel. The committee wanted to negotiate a 3-year agreement and it was agreed to structure the contract accordingly. The committee was all in favor of 10% per year for the three years. It was agreed upon that if the cost of living was not maximum 5% per year going forward, that it would be taken into account at the next negotiations, as the contract would be higher per parcel than needed.

Meeting adjourned at 11:15 a.m.

Darin Sprague, Chairperson

