

EMPLOYEE RELATIONS

7-28-21

Members present: Darin Sprague, Jerald Ignash & Kenneth Rathje

Also Present: Jamie Learman & Kyle Romzek

Meeting called to order at 8:00 a.m.

The committee met to discuss the part time rate for police officers. The committee was all in favor of recommending to the Council to set the pay at \$23.00 per hour.

The committee was all in favor to set both the “regular part time” office wages, as defined by union contract, and the non-union part time office wages to the current contract rate of “office full time” wages.

The committee discussed revising the Covid policy for time off. The prior policy is eliminated and the new policy effective immediately is the City will reimburse vaccinated employees that test positive for Covid up to 10 working days off. Proof of vaccination is required. If additional time off is needed they shall use their accrued time off. Non-vaccinated shall use their accrued time off. All were in favor of the changing this policy.

Meeting adjourned at 8:25 a.m.

Jamie Learman, Office Admin./Clerk

Darin Sprague, Chairperson